



## Langford Veterinary Services Ltd

### Job Description

Job Title: Night Nurse

Reports To: Head Night Nurse

#### Job Purpose:

The main purpose of the post is to provide out of hours nursing support within the small animal hospital. You will be responsible for the nursing care and treatment of hospitalised patients as well as assisting with emergency procedures as required. You will also be responsible for providing nursing assistance for the Out of Hours service.

#### Principal Accountabilities:

- Assisting veterinary surgeons, students and other staff with in-patient care throughout the referral hospital to include restraint and support for clinical procedures and emergency cases.
- Independently carry out nursing duties within the intensive care unit and medical and surgical wards to a high standard such as monitoring critical care patients.
- Ensure an effective and smooth handover of inpatient during morning and evening rounds
- Ensure adequate nursing plans and inpatient records are set up and reassessed as required in relation to the patient's requirements
- Ability to demonstrate and perform laboratory skills within the unit
- Teaching of Veterinary and Veterinary Nursing undergraduates, to include clinical coach training if appropriate.
- Ensuring cleanliness and hygiene are maintained within the unit
- Dispensing and administering (under the direct supervision of a veterinary surgeon) medication to animals, maintaining accurate stock control and following all protocols relating to drug holding, dispensing and handling and giving clear and accurate instructions to clients when dispensing medication

- Maintaining accurate patient records with regards to all clinical notes, treatment, diagnoses, client communication and client /patient information
- Ensuring that all procedures and consumables are accurately entered onto the patients' records in order to keep the invoice up to date at all times during their stay
- Participating in a nurse rota which provides sickness and holiday cover as required
- Proactively identify and act upon opportunities for business improvement. Openly identify and discuss problems in order to implement and sustain improvements that increase the value we deliver to our, clients, employees, and students.
- Maintaining a good working relationship with all team members
- Communicating in an effective and pleasant manner with clients and colleagues
- Carry out all other reasonable duties as requested by the line manager.

### Person Specification

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively.

Criteria	Essential	Desirable
<p><b>Relevant experience, Skills and Knowledge</b></p> <ul style="list-style-type: none"> <li>• Two years in veterinary practice or ability to prove similar levels of knowledge and experience</li> <li>• Able to carry out veterinary nursing duties as listed above</li> <li>• Confidence and experience in effective handling and restraint of animals</li> </ul>	<p>Yes</p> <p>Yes</p> <p>Yes</p>	
<p><b>Relevant Qualifications</b></p> <ul style="list-style-type: none"> <li>• RCVS Listed Veterinary Nurse</li> <li>• Advanced Emergency and Critical Care (or similar)</li> <li>• Clinical Coach</li> </ul>	<p>Yes</p>	<p>Yes</p> <p>Yes</p>
<p><b>Communication and Interpersonal Skills</b></p> <ul style="list-style-type: none"> <li>• Communicating effectively with clients</li> <li>• Ability to work within a team</li> <li>• Ability to act independently</li> </ul>	<p>Yes</p> <p>Yes</p> <p>Yes</p>	
<p><b>Additional Criteria</b></p> <ul style="list-style-type: none"> <li>• Flexible approach to work</li> <li>• Interest in advancing own qualifications</li> <li>• Eligibility to work in the UK</li> </ul>	<p>Yes</p> <p>Yes</p>	<p>Yes</p>

I understand and agree the principle accountabilities of my job description.

Sign:

Date: